

Must haves

These terms HAVE TO meet to even consider applying for a position.

- e.g., work from home at min. 2 days a week
- e.g., X amount of salary
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Nice to haves

While these terms give higher priority to positions, applications can still be considered even if they are not offered.

- e.g., medical insurance
- e.g., transport expense reimbursement
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Hard no-s

Application is not considered in case of these terms.

- e.g., moving city
- e.g., do sample design for free (also called challenge or design task or homework)
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